



# CATHOLIC SCHOOLS TOWARDS 2025



## VISION

Authentic, professional Catholic education, delivered with care and compassion.

## PURPOSE

Inspiring hearts and minds to know Christ, to love learning, to use their talents to be the very best they can be.

## STRATEGIC STATEMENT

Under the leadership of the Bishop we are committed to maintaining focus on our purpose; to collaborating in the mission; to applying evidence based practice in all our endeavours and to delivering the vision as we strive to be at least as good as the very best.

## STRATEGIC THEMES & PRIORITIES

### 1. EVANGELISATION & CATECHESIS

- Mission Formation
- Quality Religious Education
- Communication and Engagement with Parish School Communities
- Assessment of effectiveness/opportunity for improvement

### 2. STUDENT ACHIEVEMENT

- Academic growth and achievement
- Success for our students in all aspects of learning
- Innovative and evidence-informed practice to improve outcomes for all.

## STRATEGIC ENABLERS & PRIORITIES

### 3. GOVERNANCE

- An aligned and balanced business model will inform policy and practise
- Our decision-making processes will support our strategic priorities
- Our staff will be supported to know understand and practice good governance

### 4. CAPABILITY & ENABLEMENT OF OUR PEOPLE

- Capable, faith filled leaders
- Student centred leadership
- Attract, develop and retain high performing personnel
- Performance growth and coaching culture
- Enablement of others- unleashing potential (staff, students, parents)

### 5. FINANCIAL VIABILITY

- Fees/Pricing
- Budgets and Resourcing
- Short and Long Term Financial Planning
- Grow Enrolments

### 6. INFRASTRUCTURE & FACILITIES

- ICT Infrastructure to support learning
- Capital Works - Major and Minor
- Repairs and Maintenance
- Whole of System Budgeting

## MEASURES

Measures of effectiveness indicating continuous improvement

## VALUES



FAITH



JOY



WITNESS



COMPASSION



COURAGE